A GREAT PLACE TO WORK, ACCORDING TO SCIENCE

- Abbott's innovation mission appeals to 'hearts and minds' of scientists
- Abbott has been named a top employer by *Science*, evaluated by 6,000 people in science fields around the world

ABBOTT PARK, III., Oct. 27, 2016 /PRNewswire/ -- Don't trust us, trust *Science*: Abbott is among the best science-based companies to work for in the world.

Experience the interactive Multimedia News Release here: https://www.multivu.com/players/English/7962251-science-names-abbott-2016-top-employer

For the 13th year, the journal *Science* today recognized Abbott on its Top Employers list, evaluated on 23 characteristics including financial strength, easy adaptation to change and a having a research-driven environment.

"Abbott is unique in that we've been adding to our reservoir of scientific knowledge for 128 years," said John Frels, Ph.D., chair of Abbott's Scientific Governing Board, which oversees the company's senior scientific career track. "We strive to bring in the best and brightest scientists and engineers to work on some of the biggest problems in healthcare today. This helps us to create new, breakthrough innovations that change people's lives."

The clarity of Abbott's mission to help people live better, fuller lives through the power of health creates an environment that fosters growth and development as a scientist, Frels said – and ultimately leads to our next great innovations.

"We place great importance on the patient – the person that our products are ultimately designed to help." Frels said. "And that appeals to the hearts and the minds of our scientists – they know that what they're doing is making a difference in people's lives."

ABBOTT WIDELY RECOGNIZED AS A GREAT PLACE TO WORK

Scientists at Abbott are given opportunities to advance science, technology, medicine and nutrition to help people live fuller and more complete lives. The company recognizes this commitment through a number of internal recognition efforts, including chairman's awards, president's awards, and patent and inventor awards. The company honors its most distinguished scientists and engineers with induction into the prestigious Volwiler Society, named for the late Ernest H. Volwiler, Ph.D., an internationally recognized scientist and former Abbott president and chairman of the board.

In addition to being honored for workplace leadership by *Science, FORTUNE* magazine has named Abbott as one of "America's Most Admired Companies" every year since the list's inception in 1983. *Working Mother* and *DiversityInc* magazines have also ranked Abbott as a top employer, and the National Association for Female Executives again named Abbott among the Top 50 Companies for Executive Women in 2016.

About the 2016 Science Survey:

Nearly 6,000 scientists from around the world (56 percent North America; 28 percent Europe; and 12 percent Asia/Pacific Rim) voted on the companies they considered the best, average and worst employers. Here's a complete list of the <u>rankings</u>, which are also available in the Oct. 28, 2016, print edition of *Science*.

About Abbott:

At Abbott, we're committed to helping you live your best possible life through the power of health. For more than 125 years, we've brought new products and technologies to the world – in nutrition, diagnostics, medical devices and branded generic pharmaceuticals – that create more possibilities for more people at all stages of life.

Today, 74,000 of us are working to help people live not just longer, but better, in the more than 150 countries we serve.

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